

Outline of Final Paper and Feedback

Design an organization that encourages and nurtures innovation.

My organization would consist of different workshops for the youth. I was considering naming the organization "For us, by us". I want my organization to be an inclusion of growth and feedback. Hence the name. As students transition out of high school they will need to make a decision if they want to further their career by going to college or joining the corporate world. What tools are we providing them in order to set them up for success, outside of Math, English, Science, and Social Studies? My organization wants to introduce and bring into conversations teaching them how to prepare for life, decision making, working with others, learning about culture and values, and how to become leaders themselves. There are different innovation workshops available for me to reference as a guideline for my paper. Such as, Duncan Wardle, and LEAD innovation.

Consider also the people side of innovation (e.g., leadership, customers, employees, and other stakeholders).

The inclusion of feedback within my organization allows us to constantly grow and learn ourselves. I welcome feedback because I welcome innovation. Learning from other perspectives and experiences will further help me advise others. I would like to include different special guests, from different background genres to into my workshops that could help assist in the learning process. This could range from CEOs, educators, stakeholders, managers, people in government, and even employees from local stores in the community. Having the help of different people makes the messages more relatable to the audience. Also, there is no one size fits all strategy when it comes to success. Therefore, offering them different faces can show them leadership comes in all forms as well.

What processes will you put into place and how will you measure and monitor effectiveness?

I will make sure I include quantitative and qualitative research in my workshops talks. I want to set my listeners up for success, and not failures. A lot of people want to be presented with facts, and not opinions. I seek to do just that. I would want them to see how much potential they have in themselves, and also how they can make a big impact in making a difference in whatever path they choose. I will also like to include surveys within my workshops. Once again, feedback is essential when it comes to my feedback. There could be areas that my listeners would like me to discuss, or there may be areas they feel I missed the mark on.

Include a description of the physical layout or environment in which your employees will work

I would like to have an open layout design. That way I have the option of moving things around when needed. I may have tailored workshops that include the participation of a team-building exercise, or I may have workshops that just require you to watch a PowerPoint. Depending on what the discussion is will determine how I want the layout design to be. I enjoy the idea of tables and chairs, but I also enjoy the idea of just having bean bags on the ground for learning experiences as well. The benefit of innovation I can have continuously new ideas in the way I approach the physical layout.

What types of technology might you use to enhance innovation

I would like to take advantage of computers within my workshop. With the assistance of technology, I can reach a broader audience. I can work with local schools, or different organization to continue teaching others about my mission. Zoom meetings have helped us be able to connect with each other without having to physically be near others. I can take advantage of this app in my efforts to connect to others in different locations. I was also considering starting a podcast as well. Why wait for others to be able to attend a class, when I can reach them through a podcast. They will be able to listen to the message numerous times, and hopefully share with others as well.